

# GRI

Indicator	Description	Page no.
<b>GENERAL STANDARD DISCLOSURES</b>		
<b>Strategy and analysis</b>		
G4-1	Provide a statement from the most senior decision-maker of the organisation (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organisation and the organisation's strategy for addressing sustainability	1
<b>Organisational profile</b>		
G4-3	Report the name of the organisation Sustainability at Toyota/ About Toyota Australia	Scope
G4-4	Report the primary brands, products, and services	4
G4-5	Report the location of the organisation's headquarters	4
G4-6	Report the number of countries where the organisation operates, and names of countries where either the organisation has significant operations or that are specifically relevant to the sustainability topics covered in the report	3/21
G4-7	Report the nature of ownership and legal form	4
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	4/21
G4-9	Report the scale of the organisation	21/29
G4-10	Total number of employees	30
G4-11	Report the percentage of total employees covered by collective bargaining agreements	37
G4-12	Describe the organisation's supply chain	27
G4-13	Report any significant changes during the reporting period regarding the organisation's size, structure, ownership, or its supply chain	Scope/13
G4-14	Report whether and how the precautionary approach or principle is addressed by the organisation	50
G4-15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses	15
G4-16	Memberships of associations (such as industry associations) and national or international advocacy organisations	11
<b>Material aspects and boundaries</b>		
G4-17	List all entities included in the organisation's consolidated financial statements or equivalent documents	Scope
G4-18	Explain the process for defining the report content and the aspect boundaries	6
G4-19	List all the material aspects identified in the process for defining report content.	6
G4-20	For each material aspect, report the aspect boundary within the organisation	6

G4-21	For each material aspect, report the aspect boundary outside the organisation	6
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements	Scope/42
G4-23	Report significant changes from previous reporting periods in the scope and aspect boundaries	6
<b>Stakeholder engagement</b>		
G4-24	Provide a list of stakeholder groups engaged by the organisation	11
G4-25	Report the basis for identification and selection of stakeholders with whom to engage	11
G4-26	Report the organisation's approach to stakeholder engagement	11
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting	11
<b>Report profile</b>		
G4-28	Reporting period (such as fiscal or calendar year) for information provided	Scope
G4-29	Date of most recent previous report (if any)	Scope
G4-30	Reporting cycle (such as annual, biennial)	Scope
G4-31	Provide the contact point for questions regarding the report or its contents	Scope/61
G4-32	Report the 'in accordance' option the organisation has chosen	5/6
G4-33	Report the organisation's policy and current practice with regard to seeking external assurance for the report	5/6
<b>Governance</b>		
G4-34	Governance structure of the organisation including committees of the highest governance body	14
<b>Ethics and integrity</b>		
G4-56	Describe the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	5
<b>SPECIFIC STANDARD DISCLOSURES</b>		
<b>Category:</b> Economic		
<b>Aspect:</b> Economic performance		
G4-DMA*		5/6/21
G4-EC1	Direct economic value generated and distributed	21
<i>(Operating costs, employee wages and payment to providers of capital are not included in the report)</i>		

G4- EC4	Financial assistance received from government	23
<b>Aspect:</b> Indirect economic impacts		
G4-DMA*		21
G4-EC8	Significant indirect economic impacts, including the extent of impacts	21
<b>Category:</b> Environmental		
<b>Aspect:</b> Energy		
G4-DMA*		51
		49
G4-EN3	Energy consumed within the organisation	51
<b>Aspect:</b> Water		
G4-DMA*		53
G4-EN8	Total water withdrawal by source	53
<b>Aspect:</b> Emissions		
G4-DMA*		51
G4-EN15	Direct GHG emissions	51
<b>Aspect:</b> Compliance		
G4-DMA*		50
G4-EN29	Monetary value of significant fines and number of non-monetary sanctions for non-compliance with environmental laws and regulations	50
G4-EN32	Percentage of new suppliers that were screened using environmental criteria	27
<b>Category:</b> Social		
<b>Sub category:</b> Labor practices and decent work		
<b>Aspect:</b> Labor/ management relations		
G4-DMA*		6
	Our Employees/Industrial relations	
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective bargaining agreements	37
<b>Aspect:</b> Occupational health and safety		
G4-DMA*		37
G4-LA 5	Percentage of total workforce represented in formal joint management-worker health and safety committees	36

G4- LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism and total number of work-related fatalities, by region and by gender	37
<b>Aspect:</b> Training and education		
G4-DMA*		6
		31
		35
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing careers endings	31
G4-LA11	Percentage of employees receiving regular performance and career development reviews	35
<b>Sub category:</b> Product responsibility		
<b>Aspect:</b> Customer health and safety		
G4-DMA*		6
		18
G4-PR1	Percentage of significant products and service categories for which health and safety impacts are assessed for improvement	18
<b>Aspect:</b> Product and service labelling		
G4-DMA*		18
	<i>Detailed product information can also be found on the Toyota Australia website at <a href="http://www.toyota.com.au">www.toyota.com.au</a></i>	
		15
G4 - PR3	Type of product and service information required by the organisation's procedures for product and service information and labelling <i>Detailed product information can be found on the Toyota Australia website at <a href="http://www.toyota.com.au">www.toyota.com.au</a></i>	
<b>Aspect:</b> Marketing communications		
G4-DMA*		15
G4 - PR3	Type of product and service information required by the organisation's procedures for product and service information and labelling	15